

Equality Impact Assessment (EqIA) - Stage One

What is the proposed decision that you are asking the Executive to make:	To increase the fees in our care homes above the rate of inflation.
Summary of relevant legislation:	<p>The Care Act 2014 governs what services the Council should provide as part of an individual's care package and what services the Council does not need to provide.</p> <p>https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance</p>
Does the proposed decision conflict with any of the Council's priorities for improvement? <ul style="list-style-type: none"> • Ensure our vulnerable children and adults achieve better outcomes • Support everyone to reach their full potential • Support businesses to start develop and thrive in West Berkshire • Develop local infrastructure including housing to support and grow the local economy Maintain a green district • Ensure sustainable services through innovation and partnerships 	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Name of Budget Holder:	Marion Angas
Name of Service/Directorate:	Adult Social Care
Name of assessor:	Jo England
Date of assessment:	15.11.2023
Version and release date (if applicable):	

Is this a ?		Is this policy, strategy, function or service ... ?	
Policy	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	New or proposed	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Strategy	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Already exists and is being reviewed	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Function	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Is changing	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Service	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		

(1) What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?	
Aims:	To charge full cost individuals, other Local Authority and Health funded clients nearer what it costs us to provide the service
Objectives:	
Outcomes:	To reduce the subsidy and increase income by £78k
Benefits:	It will mitigate the need to reduce expenditure on some statutory services that are currently funded by Adult Social Care.

(2) Which groups might be affected and how? Is it positively or negatively and what sources of information have been used to determine this?		
Group Affected	What might be the effect?	Information to support this
Age	<p>This proposal could affect any client over the age over of 18 who receives a service from Adult Social Care service as they may be required to pay more for the service that they currently receive.</p> <p>These individuals are liable to pay the full cost based on the level of their savings and assets.</p>	
Disability	<p>This proposal could affect any client who receives a service from Adult Social Care as they may be required to pay more for the service that they currently receive.</p> <p>These individuals are liable to pay the full cost based on the level of their savings and assets.</p>	
Gender Reassignment		
Marriage and Civil Partnership		

Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Further Comments:		

(3) Result	
Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Some individuals who already receive an Adult Social Care service may be required to pay an increased contribution towards the cost of their service. These individuals are liable to pay the full cost based on the level of their savings and assets.	

(4) Identify next steps as appropriate:	
EqIA Stage 2 required	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Owner of EqIA Stage Two:	Jo England
Timescale for EqIA Stage Two:	15 November 2023

Name: Jo England

Date: 15 November 2023